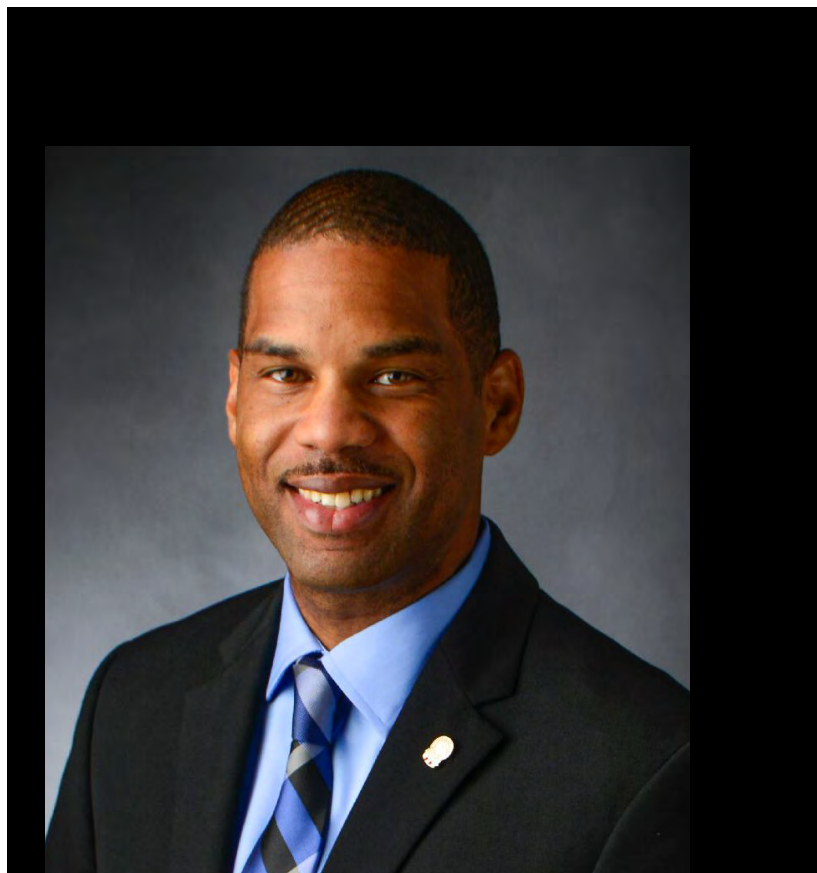


## *President's Message*

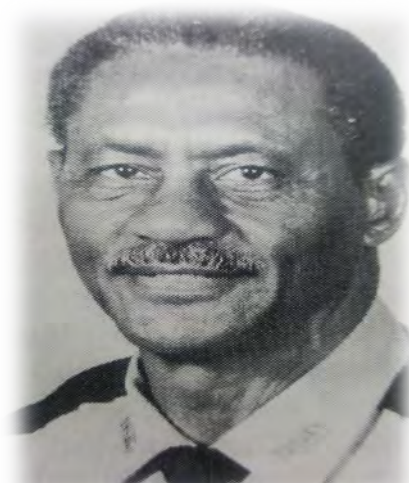
### *Thank You!*

As my term as President comes to an end, I want to thank the Afro-American Police Officer's League,(AAPOL) members for the opportunity to serve in this capacity. It has been a valuable experience both personally and professionally. AAPOL is a well-respected and highly regarded organization within the Houston Police Department, and it has been such an honor just to be a part of a leadership team that continues to strive to be on the cutting edge of law enforcement. AAPOL's reputation is enhanced by the many practice management professionals who contribute their time and expertise to advancing the organization. I have been fortunate to have worked closely with such quality board and committee members and appreciate all they have done for AAPOL during my term. AAPOL's accomplishments over the past three years have been impressive, and it was truly a team effort. There have been so many noteworthy moments, as I write this last message; we look forward to some first-time new accomplishments from the President Elect- Sergeant DeAndre Hutchison, and our new Board of Directors. I am proud to share that I will continue to serve as the Executive Director for AAPOL after my term. I truly believe this is the result of listening to the members input, focusing on their needs first, and providing a five star service to AAPOL and our law enforcement family!



**Unity. Pride. Commitment.**

**“Afro-American Police  
Officer’s League has been  
serving our members and  
community since  
1975...”**

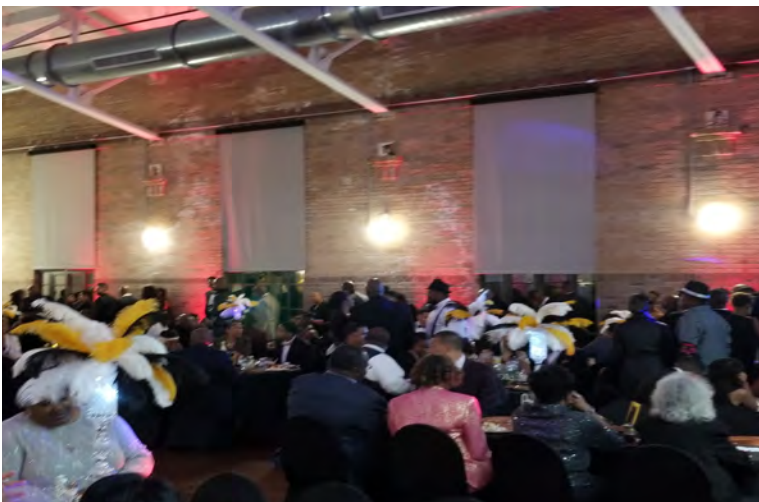
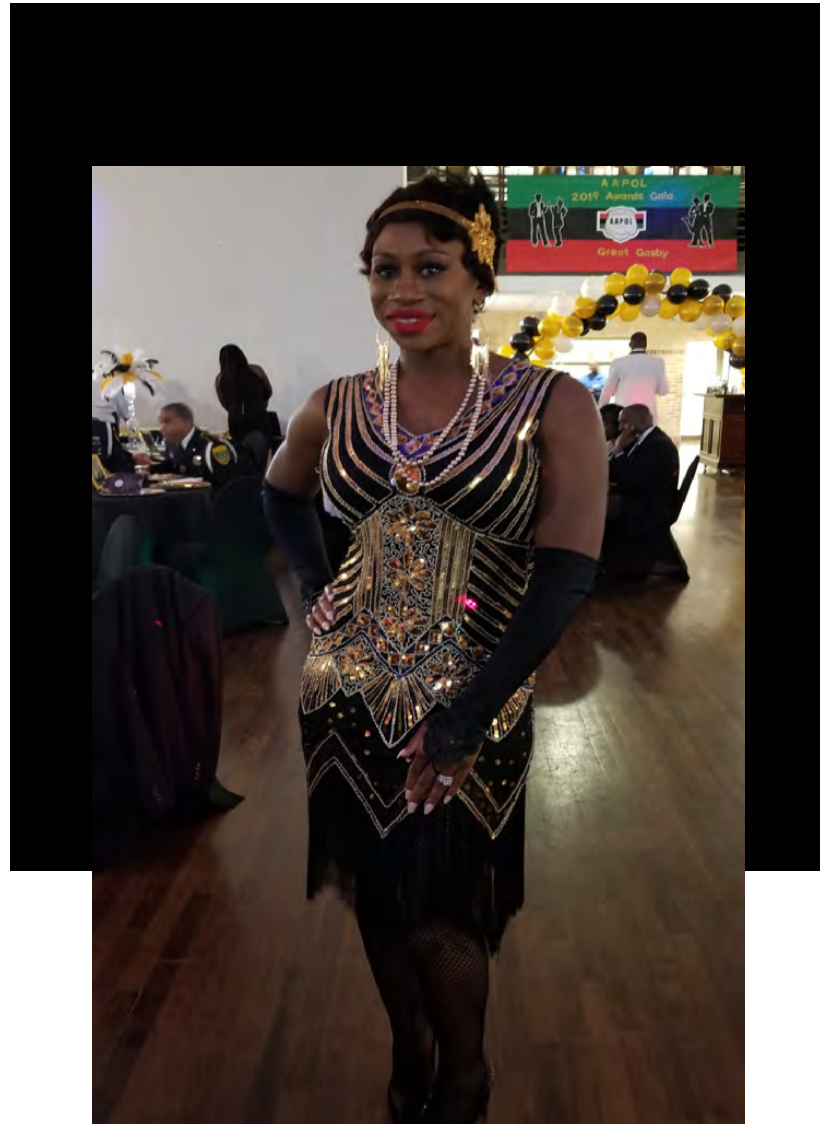


**A. V. Young, Founder**

## 2019 AAPOL Awards Gala

AAPOL's 2019 Annual Awards Gala was a true success! Every year, for the past several years, AAPOL has set aside a night to honor officers who have shown exemplary performance in their roles with the Houston Police Department, and those who have upheld their pledge to serve their communities with grace. This year AAPOL extended our honorees to also recognize outside law enforcement agencies as well as exemplary civilians who are working hard every day to make a difference in the lives of others.

AAPOL's commitment to its members and our community continues to be of the highest priority for the organization. We are steadily working to help build bridges and better relationships between the police and the community. As AAPOL, we understand the importance of having a holistic approach and working together. Thanks to our partnerships with other great organizations like NOBLE, The Youth Violence Prevention Coalition Partners, My Brother's Keeper, HPOU, BLEA, and TSU who are committed to making a difference, along with so many more. AAPOL hope you have seen and felt the impact our organization has had in the community. We are working diligently to be the change we want to see.







## ***President Elect Sgt. DeAndre Hutchison***

As a member of the Afro-American Police Officers' League's (AAPOL) 2019 Executive Committee, I am looking forward to working with current President, Eric Carr and other elected officials to set new goals and advance the mission of AAPOL. I am very optimistic that we will continue to build the organization on our constructive vision and a brighter future.

I want to thank all of you for entrusting me with the role of President-Elect 2019 and thank the departing members of 2018 Board of Directors for their hard work. I am looking forward to working with the new 2019 AAPOL Board of Directors and advocating on the behalf of the current AAPOL members. Please join us in kicking off a productive 2019 and a stronger AAPOL!

## **Congratulations**

AAPOL would like to congratulate DeAndre Hutchison on his upcoming promotion to Houston Police-Sergeant, effective December 11, 2019. In addition, we are so proud of all our members who are promoting and embarking on a new chapter in their career in law enforcement.

*“If your actions inspire others to dream more, learn more, do more and become more, you are a leader.”*

John Quincy Adams





**Edward Jones**  
INVESTMENTS

# ATTENTION

All

## RETIRING

A.A.P.O.L. Members

If you want a Watch...

Please email AAPOL (aapolhpd@gmail.com)  
**(2) weeks prior to your Retirement**  
for AAPOL membership verification  
and your request will be forward for your watch

**ATTENTION AAPOL MEMBERS:**  
THE AAPOL monthly dues will  
increase to \$27.00  
**August 2019**



## BENEFITS OF MEMBERSHIP



### LEGAL REPRESENTATION

Allena J. Wright has been an experienced attorney since 2004. Wright is a part of a diverse firm that practices law in multiple areas and she is always prepared to assist members when needed. Her firm has extensive experience representing Houston Police Officers through IAD investigations. Attorney Wright also provides free consultations as well as discounted rates to A.A.P.O.L. members for off-duty legal services. She has also provided members with her services to assist them in acquiring capital for a business, equity financing and debt financing.



### FINANCIAL LITERACY EDUCATION & SCHOLARSHIP FUND



- Complimentary Financial Planning Services
- A.A.P.O.L. Annual Scholarship Fund

### ENCOURAGING ADVANCEMENT

- Promotional exam preparation class reimbursement
- Opportunities to attend police related conferences
- Free seminar & advanced training opportunities



### MEMBER SUPPORT

- Line of Duty Death Benefit
- Concerned Division Mentorship/Assistance
- On-Call Officer to answer grievance related questions



For more info please visit: <https://aapol.org/>



**NEW WEBSITE!**  
TAKE A LOOK AROUND AT OUR NEW WEBSITE  
AND SIGN UP FOR THE LATEST NEWS!  
[WWW.AAPOL.ORG](http://WWW.AAPOL.ORG)



**Pat P Patterson**  
Financial Advisor  
15840 Fm 529 Suite 211b  
Houston, TX 77095  
281-550-4939

## AAPOL MONTHLY MEETING

AAPOL Broad of Directors at the General Meeting and upcoming Monthly General Meeting. See dates below...

- **Tuesday, December 17, 2019**, Celebration Meeting for President Eric Carr.
- **Tuesday, January 21, 2019** Induction of new AAPOL Broad of Directors.
- **Tuesday, February 18, 2019**- General Meeting. .



Appreciation Strategy Humility  
 Commitment Responsibility Listening  
**Leadership**  
 Honest Communication  
 Integrity Values Purpose Determination  
 Passion Principles



President Eric Carr at the Isiah Factor speaking about recruiting efforts within the Houston Police Department



President Eric Carr at the Champions Global Church, Pastor Chris Tyson

# Community



President Eric Carr & Officer Kendall Cobb representing AAPOL at the Abundant Faith Christian Center (Pastor Jarrett West & Lady LeAnn West) celebrating Family & Friends Worship Service.



President Eric Carr who is also Co-Founder of Texas Southern University Criminal Justice Association.

2725 Wilson Rd., Humble, Texas 77396  
[www.abundantfaithcc.org](http://www.abundantfaithcc.org)





# AAPOL ENDORSEMENTS



**Amanda Edwards**  
U. S. Senate, Candidate



**Sylvester Turner**  
City of Houston Mayor  
Re-Elect Candidate



**Dr. Letitia Plummer**  
City Council At-Large  
Position 4, Candidate



**Willie Davis**  
City Council At Large  
Position 2, Candidate



**Eric Fagan**  
Fort Bend Sheriff, Candidate